

FSC® COC POLICY

| DOKÜMAN NO | FSC-PK-1 |
|-----------------|------------|
| REVIZYON NO | |
| YAYIN TARİHİ | 24.05.2023 |
| REVIZYON TARIHI | - |

Ref: FSC-POL-01-004

Adel Kalemcilik Tic.ve San. A.Ş. undertakes that it does not take part in the following activities, which are considered unacceptable by the FSC® COC system, directly or indirectly, while holding the FSC® COC* certificate.

FSC® aims to associate with individuals and organizations aligned with the FSC® mission and values and will not allow an association if the individual, organization or its corporate group is or has been engaged in the following unacceptable activities:

- a) Illegal harvesting or illegal trade in forest products
- b) Violation of customary or human rights within the forestry or forest products sector
- c) Violation of workers' rights and principles defined in the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work within the forestry or forest products sector
- d) Destruction of High Conservation Values (HCVs) in forests or High Conservation Value areas
- e) Conversion of natural forest cover
- f) Use of genetically modified organisms in forestry operations for any other purposes than research

Kocaeli / 24.05.2023

ADEL Kalemcilik Tic.ve San. A.Ş

GENEL MUDUR

Dağıtım: Elektronik Ortam, IK

ADEX KALEMCILIE

T ve SANAYI A.Ş.

*FSC® - COC (Forest Stewardship Council): Orman Yönetim Konseyi (Chain of Custody): Gözetim Zinciri

** ILO (International Labour Organization): Uluslararası Çalışma Örgütü

Am

Şirket İçi / Internal